

Job Opportunity: Warehouse Supervisor

Salary: £40,000.00-£50,000.00 per year

Work Location: Churn Lane, Tonbridge TN12 8HW

Job Description:

Cottage Farms Ltd is a leading operation in Kent specialising in the grading / ripening / packing & supply of fruit to major retailers in the UK.

We are seeking an experienced Warehouse Supervisor to:

- Optimise site capacity by ensuring warehouse operations are effectively led in full compliance with Cottage Farms policies, health & safety regulations, and food safety procedures.
- Provide comprehensive support across all areas of warehouse activity to maintain full operational control, drive cost-efficiency, and promote best practices.
- Champion a culture of safety and accountability, ensuring the team consistently meets key business KPIs and embeds a “safety always” mindset into daily operations.

Responsibilities

- Ensure optimal utilisation of labour to drive cost-efficiency while effectively managing inbound and outbound schedules. This includes aligning workforce deployment with operational needs, minimising downtime, and supporting timely, accurate flow of goods through the warehouse.
- Coordinate and implement structured team training programs to ensure staff are fully multiskilled, operationally versatile, and compliant with all relevant standards.
- Ensure adherence to warehouse and business KPIs, effectively communicating and cascading targets to the team to drive performance and accountability
- Take prompt and appropriate action in response to any breaches of Cottage Farms’ Health & Safety or Food Safety policies, ensuring thorough investigation and implementation of corrective measures.
- Deliver clear and concise team briefs to ensure all staff receive timely and relevant operational communications.

Job Type: Full-time

Shift pattern: Working hours 7.30am to 7.30pm, 4 in 4 off rolling shift.

Benefits:

- Company pension
- Free, on-site parking
- Refer a Friend scheme

Work Location: In person

Application method:

Please e-mail your CV to our Warehouse & Capacity Manager: nick.skinner@cottagefarms.co.uk